



**SPRING 2021  
CONVOCATION**

## CONVOCATION AGENDA

Visit the CSN 2021 Convocation Website ([www.csn.edu/2021convocation](http://www.csn.edu/2021convocation)) for more information, detailed schedule and more!

### KICKOFF & LEARNING SESSIONS | January 11

9 am 2021 Convocation Celebration	1 pm-2:30 pm Student Panel
8th Annual Poster Fair	2:45 pm - 4 pm Loss/Momentum Forum

### SCHOOL & DEPARTMENT MEETINGS | January 12

Day is reserved for school/ department meetings.  
Check with Deans and Department Chairs for meeting times.

### LEARNING SESSIONS | January 13

9 am-12 pm Morning Learning Sessions	12 pm-1 pm Lunch
1 pm-4 pm Afternoon Learning Sessions	

### LEARNING SESSIONS | January 14

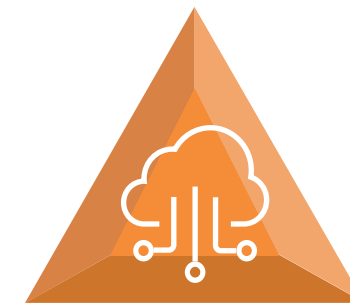
9 am-12 pm Morning Learning Sessions	12 pm-1 pm Lunch
1 pm-4 pm Afternoon Learning Sessions	

### LEARNING SESSIONS | January 15

9 am-12:30 pm Morning Learning Sessions	8 am-12 pm New Faculty Onboarding
1 pm - 4:30 pm Sexual Harrasment Prevention and Discrimination	

## SUGGESTED LEARNING TRACKS

Suggested learning tracks can help you decide which sessions may be most beneficial for you to attend. All employees are encouraged to participate in any session of interest. All sessions will be recorded and can be viewed at anytime using the MS Stream platform. To see suggested track sessions, look for the icon next to each session description.



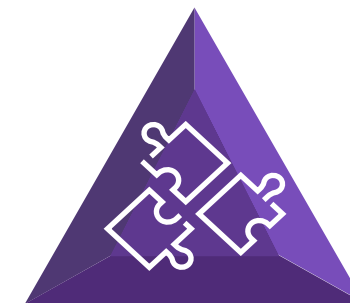
### DIGITAL TRANSFORMATION

Get to know digital tools available to you at CSN. Learn about technology, equipment, and process.



### STUDENT SUCCESS

From teaching online to assessment, these sessions will improve student achievement & success.



### DIVERSITY & INCLUSION

Attend sessions and learn how CSN is creating opportunities for all employees and students.



### LEADERSHIP & ENRICHMENT

From leadership professional development to stress management, these sessions will improve workflow.



# SPRING 2021 CONVOCATION

## AT-A-GLANCE

**MONDAY - JAN. 11**

**President Zaragoza and Leadership Team  
Celebration of Student Success**

9:00 AM Live

**8th Annual Poster Fair**

Open in MS Teams - CSN - Spring 2021 Poster Fair Team

**Student Panel**

Live

1:00 - 2:30 PM

**Loss/Momentum Framework:**

Clearing a Path to Completion for All Students

**TUESDAY - JAN. 12**

**School and Department Meetings**

> Please check with your Dean and Department Chair for details relative to time and location

**WEDNESDAY - JAN. 13**

9:00 AM - 10:30 AM

What Works: Student Engagement in the Online Environment  
Dismantling How We Imagine Education: Reimagining Equity and Inclusion 60 min  
Spirit of CSN Awards & Scholarships - Working with CSN Foundation  
Supporting Our Students: Launching the Empowerment Network Initiative

10:45 AM - 12:00 PM

Making the Shift into More Secure Remote Assessments: Experiences, Challenges, and Opportunities with Remote Proctoring  
Taking Care of Self and Students During Pandemic  
Using Data to Increase Student Engagement in the Classroom  
Pressing Our Luck and Knocking Out Whammies: First Year Experience (FYE) During a Pandemic

1:00 PM - 2:30 PM

Enter the Classroom. Exit the Parking Lot. - There Can Be More to the CSN College Experience Than That 60 min  
Essential Writing Skills: Teaching Summary and Analysis Across Media 60 min  
Facing the New Normal: Using Sociological Imagination  
Marketing Process 101

2:45 PM - 4:00 PM

What Can the TRIO Program Do for Our Students?  
Ally: Online Content Accessibility in Canvas  
MS Teams: New Features and Ones You May Have Missed

1:00 PM - 4:00 PM

Understanding Communication Styles (SE-Tier 2) - Pre-Work is Required to Attend

**THURSDAY - JAN. 14**

How to Make Student Focused Changes to Your Courses 60 min  
Get with the PLAN: Attendance Tracking  
Getting Students of Color to Commencement and into Professional Service  
The Pandemic Fatigue Panacea: Self-Care Tips to Tackle Pandemic Fatigue Syndrome

Case Study: Closing the Achievement Gap through Mentoring at a Midwestern Community College  
Adobe Accessibility Features  
Sharing Perspectives: A Roundtable Discussion between CSN International Students & CSN Faculty  
ProctorU

Discussing the Text - Reading/Teaching with Social Annotation  
The Respondus Lockdown Browser and Monitor  
Who's Afraid of a Little CRT? Applying Critical Race Theory in Education  
STEM Innovation and Impact Fund Workshop

The Collective Project: Informational Session  
General Education Assessment at CSN: An Update  
Security Awareness

Understanding Communication Styles for Supervisors - DiSC Profile (SE-Tier 2)

**FRIDAY - JAN. 15**

Communicating Across Cultures: Understanding Multicultural Values to Maximize Positive Interaction in Organizations (SE - Tier 3)  
Closed Caption With TechSmith Knowmia  
Exploring "Servingness" at CSN for Dual Designated HIS & AANAPISI  
Planning for a Successful Retirement (from CSN) 9:00 am -11:00 am

Part-Time Faculty: Survey, Data, Findings and Implications 11:15-12:00  
Professional Advancement at CSN  
Using Teams in the Virtual Classroom  
Proposed Dramatic Changes to PEBP Benefits with COVID Budget Cuts

**9:00 AM - 12:00 PM**

The Fifth Annual Mentoring Symposium (all new content)  
New Faculty Orientation

Sexual Harassment and Discrimination Prevention Training

## PARTICIPANT INSTRUCTIONS

Participants can view and register for sessions by clicking the CAPE MyLearning tile after logging into GoCSN. Sessions will be delivered virtually using Microsoft Teams, to optimize your experience download the Microsoft Teams application to your desktop or mobile device.

### REGISTER

On your My Learning page go to the training calendar for January and click on the session you want to attend. Click on the register button at the bottom of the dropdown.



### VIRTUAL SESSIONS

On January 11th, log into MS Teams and choose the session you'd like to join from the channel list. Once in the channel, you will see the meeting and be able to join



### MS TEAMS

All sessions will be available online using MS Teams interface. After registration, you will be added to the CSN-Spring 2021 Convocation Team. It is recommended you download the desktop application prior to January 11th



### RECORDED SESSIONS

All sessions will be recorded and available in MS Stream for viewing at anytime after Convocation Presentation materials, notes, and other information shared will be available within the session channel



## USING MS TEAMS

### ACCESS

You may access Teams in the browser, desktop application, or mobile application; however, it is recommended you download the desktop application.

### DOWNLOAD

Download Teams for best experience during the event by going to [teams.microsoft.com/download](https://teams.microsoft.com/download)

### RESOURCES

Visit [csn.edu/work-remote](https://csn.edu/work-remote) for information on downloading and using MS Teams.

### SUPPORT

If you need assistance during the event, you can access support by calling CAPE or the CSN HelpDesk.  
CAPE | 702.651.5685 | 702.651.7521  
HelpDesk | 702.651.HELP (4357)



## PRESIDENT'S CELEBRATION OF STUDENT SUCCESS

9:00 AM Live

2021 Convocation Celebration

Please join Dr. Zaragoza and the leadership team for a celebration of student success.



## ACADEMIC STUDENT PANEL LIVE

1:00 PM - 2:30 PM

Moderated by Caprice Roberson

Students from each of the 6 Academic Schools will be on a panel to respond prepared questions regarding the effectiveness of the transition from on ground to virtual. What went well and what they feel could be improved. There will be plenty of time for audience questions, so come prepared to learn what students would like you to continue doing or start doing.

### Loss/Momentum Framework: Clearing a Path to Completion for All Students

2:45 PM - 4:00 PM

Presenter: Lisa De Jesus

This workshop aims to describe Completion by Design's framework for identifying 'loss' and 'momentum' points in a student's experience. Additionally, facilitator, faculty, and staff will engage in identifying 'loss points' and 'momentum points' in our daily work, and describe what we can do to 'turn losses to wins' and support continuous momentum of students through graduation and beyond.

## 8TH ANNUAL POSTER FAIR

This year's Poster fair submissions are being recorded and can be found in individual channels within the CSN-Spring 2021 Poster Fair Team. Access will be available from January 11-15th to view at your convenience.

## CSN'S 50TH ANNIVERSARY

This year, we will be celebrating 50 years of CSN students, faculty, and staff successes. We are asking for your help in telling the CSN story! Please visit the website to share your stories, videos, and photos telling the story of CSN. We're looking for faculty, staff, and student stories!



## SCHOOL & DEPARTMENT NSHE RESERVED FOR MEETINGS

ALL DAY

Please contact your Dean and Department Chair for information regarding links and time for various virtual meetings throughout the day.

## LEARNING SESSIONS

13  
January

9:00 AM- 10:30 AM

### WHAT WORKS: STUDENT ENGAGEMENT IN THE ONLINE ENVIRONMENT

Presented by: Angela Spires, Robyn Rohde, Leilani Lucas, David Mooney, Jennifer Gorman, Amanda Hudson, Kimberly Kohl, Charlene Gibson, Julian Smith

Join our session to discuss tried and true methods to increase student engagement with you, the course materials, and, most importantly, their peers in an online environment. In this session, participants will learn about what has worked and what has not in ten different online class environments at CSN.

Presenters provide perspectives from across many different disciplines, including anthropology, accounting, communication, chemistry, English, math, and psychology. The session includes a panel share of methods with opportunity for Q&A and audience connection through a broader idea exchange your own video created on a different device.



9:00 AM- 10:00 AM

### DISMANTLING HOW WE IMAGINE EDUCATION: REIMAGING EQUITY AND INCLUSION

Presented By: Kirk Talib-Deen

The data reflects that students of color, specifically Black students, still lag behind their counterparts in many cases in matriculating in formal learning institutions and processes of furthering their education towards advanced or terminal degrees. This workshop attempts to add to the current dialogue on this subject and considers the intersection of Black students and spaces of learning.



9:00 AM- 10:30 AM

### SPIRIT OF CSN AWARDS & SCHOLARSHIPS - WORKING WITH CSN FOUNDATION

Presented by: Barbara Talisman and Jocelyn Bravo Brendan Schapiro

YOUR idea to support student success and move CSN metrics forward in and out of the classroom can be received up to \$10,000 through the CSN Foundation Spirit of CSN Award. Online applications will open in February and awards are announced in May.



9:00 AM- 10:30 AM

### SUPPORTING OUR STUDENTS: LAUNCHING THE EMPOWERMENT NETWORK INITIATIVE

Presented by: Nadia Czesky Natalie Nelson

The Empowerment Network Initiative (ENI) is an identity-based cohort program that assists and empowers students during their journey at CSN. This workshop will outline national best practices, explain the program in detail, and invite attendees to collaborate in order to support our students.



10:45 AM - 12:00 PM

### MAKING THE SHIFT INTO MORE SECURE REMOTE ASSESSMENTS: EXPERIENCES, CHALLENGES, AND OPPORTUNITIES WITH REMOTE PROCTORING

Presented by: Elsa Mason

The sudden transition to remote learning has challenged all of us into experimenting with new technologies and methods of teaching. Despite these challenges, remote proctoring exams offers some important expected and unexpected opportunities to support academic integrity, and connect with students in a novel way.



10:45 AM - 12:00 PM

### TAKING CARE OF SELF AND STUDENTS DURING PANDEMIC

Presented By: LoriLee Sutton and Rosalie Montoya

We will be discussing self-care strategies you can implement today. We will then discuss how we can recognize distress in students, build the confidence to talk with a student you are concerned about and lead a conversation with the student focused on building resiliency, strengthening the relationship and connecting the student with support.



10:45 AM - 12:00 PM

### USING DATA TO INCREASE STUDENT ENGAGEMENT IN THE CLASSROOM

Presented by: Tammy Barker

Incorporating current data in the classroom helps students relate to topics, it starts a conversation, and it makes students think critically. I'll show you how I have been using charts from Statista in my mathematics classes to change the way my students see mathematics. The charts are not math specific and can be used in any course.



10:45 AM - 12:00 PM

### PRESSING OUR LUCK AND KNOCKING OUT WHAMMIES: FIRST YEAR EXPERIENCE (FYE) DURING A PANDEMIC

Presented by: Karen Violanti and Courtney Schmitz

The focus of this workshop will be the new FYE Connection Award, generously funded by the CSN Foundation, which has facilitated a proactive FYE for students and families, amid a pandemic. Brand new to CSN, the FYE team needed to pivot quickly, to meet unexpected challenges, to create an intentionally designed catalyst by which students could proactively begin their connection to the community and tradition.



12:00 PM - 1:00 PM  
**LUNCH**

## LEARNING SESSIONS

1:00 PM - 2:00 PM

### ENTER THE CLASSROOM. EXIT THE PARKING LOT.

(THERE CAN BE MORE TO THE CSN COLLEGE EXPERIENCE THAN THAT.)

Presented by: Brian Akins

There are a number of CSN students who believe that out of classroom experiences only occur at four year institutions. Because of this, many students arrive on campus, enter the classroom, and subsequently exit to their next destination. This workshop introduces participants to the world of the Office of Student Life and Leadership Development. Student Life and Leadership Development has multiple co-curricular programs, and opportunities for students to be involved outside of their classroom that support NSHE, CSN, and student Affairs goals, and outcomes. Visit this workshop to learn about these rewarding, impactful, and theory based, co-curricular programs.



1:00 PM - 2:00 PM

### ESSENTIAL WRITING SKILLS: TEACHING SUMMARY AND ANALYSIS ACROSS MEDIA

Presented by: Brendan Shapiro and Adam Burgess

This session will review the assessment data, provide useful definitions for key concepts, and offer both general guidance and specific lessons to help students in these problem areas.



1:00 PM - 2:30 PM

### FACING THE NEW NORMAL: USING SOCIOLOGICAL IMAGINATION

Presented by: Patti Thomas and Flora Rudacille

2020's pandemic, political unrest and economic challenges are leaving most of us feeling off-kilter. Many have called this "the new normal" and many are struggling with how to cope with this uncharted territory. In this workshop, we will examine the new normal faced by the CSN community and offer some clear cut perspectives that the sociological imagination offers for our relationships with students, colleagues and the world beyond.



1:00 PM - 2:30 PM

### MARKETING PROCESS 101

Presented by: Chrissy Weems, Drew Jackson, and Joslyn Hatfield

This session will discuss the process for requesting marketing assistance and approval as well as policies and guidelines for marketing at CSN.

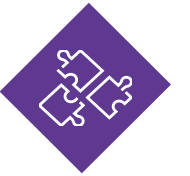


2:45 PM - 4:00 PM

### WHAT CAN THE TRIO PROGRAM DO FOR STUDENTS?

Presented by: Nicholas Goodsell, Tony Talavera, Irma Fregoso, Emily Albino

TRIO Student Support Services is a federally funded program that supports first-generation and low-income students. This one-stop-shop program serves 200 students per year through intentional and intrusive academic support services which include: Building a long-term academic, personal, and career plan, cultural/educational workshop, events, and activities, study and computer lab, and much more! Student Life and Leadership Development has multiple co-curricular programs, and opportunities for students to be involved outside of their classroom that support NSHE, CSN, and student Affairs goals, and outcomes. Visit this workshop to learn about these rewarding, impactful, and theory based, co-curricular programs.



2:45 PM - 4:00 PM

### ALLY: ONLINE CONTENT ACCESSIBILITY IN CANVAS.

Presented by: Terry Norris and Paula Michniewicz

Ally helps institutions build a more inclusive learning environment and improves the student experience by helping them take clear control of course content with usability, accessibility, and quality in mind. Ally guides instructors on how to improve the accessibility of content of their online content in Canvas. IT automatically checks for accessibility issues and generates alternative accessible formats.assessment data, provide useful definitions for key concepts, and offer both general guidance and specific lessons to help students in these problem areas. If your students have had trouble writing about different media or distinguishing summary from analysis, please join the workshop!



2:45 PM - 4:00 PM

### MS TEAMS: NEW FEATURES AND ONES YOU MAY HAVE MISSED

Presented by: Brian Bourgon

Microsoft Teams is an ever evolving platform for more than just virtual meetings and live events. New features are being added frequently, and many of our campus users don't know everything that the platform has to offer, so this 1 hour session will highlight several features both new and previous that will help enable faculty, staff, and students to get the most out of this dynamic tool.



1:00 PM - 4:00 PM

### UNDERSTANDING COMMUNICATION STYLES (SE-TIER 2) - PRE-WORK IS REQUIRED TO ATTEND

Presented by: Ayesha Kidd

This workshop counts toward the Tier 2 Certificate in the Service Excellence Program. Walk-in participants will not be accepted due to required completion of Everything DiSC Workplace Profile (30 minutes) several days prior to the workshop. Learn how to identify the style of someone else and utilize techniques and tips to improve and enhance communication. This is an informative, eye opening, useful, and fun class.



*Workshops are subject to change, as much notice as possible will be given.*

*If you need an accommodation to attend this workshop, please contact Human Resources at (702) 651-5800 or email [HRCustomerService@csn.edu](mailto:HRCustomerService@csn.edu) for assistance.*



# LEARNING SESSIONS

Participate in various learning sessions offered throughout the day inside the CSN-Convocation Spring 2021 Team

14  
January

## 9:00 AM - 10:00 AM HOW TO MAKE STUDENT FOCUSED CHANGES TO YOUR COURSES

Presented by: Paula Michniewicz  
CSN student evaluations during spring 2020 saw three themes emerge: Interactive modalities contributed to student learning; students preferred organized courses and clear expectations; and students liked feedback and communication from faculty.



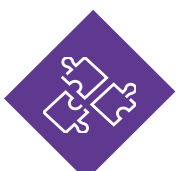
## 9:00 AM - 10:30 AM GET WITH THE PLAN: USING EARLY ALERT

Presented by: Kayla McIntosh and Amy Palmer  
This session will focus on the Early Alert process in MyCoyotePLAN and how it can assist in enhancing the student experience. Focusing on identifying students who need attention, improving class participation, directing students to additional resources, and managing/following-up on alerts.



## 9:00 AM - 10:30 AM GETTING STUDENTS OF COLOR TO COMMENCEMENT AND INTO PROFESSIONAL SERVICE

Presented by: Dr. Zachary Scott Robbins Sponsored by Rochelle Hooks  
The College of Southern Nevada conferred 3,694 awards in 2018-2019. Only 281 (7.6%) of those awards went to Black students and only 95 (2.5%) of those students were males. The presenter will reference excerpts from his book about derailing Jim Crow school practices to show participants how to increase support to African American students.



## 9:00 AM - 10:30 AM THE PANDEMIC FATIGUE PANACEA: SELF-CARE TIPS TO TACKLE PANDEMIC FATIGUE SYNDROME

Presented by: Monica Riley  
Like the 8 million human survivors and thrivers of C-19 (COVID19), if you're experiencing a loss of taste or smell; feeling helpless and frustrated or having difficulty concentrating then you definitely need the Pandemic Fatigue Panacea ". In this workshop, you will learn how to adapt 7 holistic health-full steps to renew your energy and feel more in control of your mind, body, and soul.



## 10:45 AM - 12:00 PM CASE STUDY: CLOSING THE ACHIEVEMENT GAP THROUGH MENTORING AT A MIDWESTERN COMMUNITY COLLEGE

Presented by: Anne DeClouette  
Oklahoma City Community College (OCCC) has one of the most successful minority mentoring programs in the nation! From the very first academic year, this program has produced results - increased retention and persistence, higher GPAs, more student engagement, etc. Starting with African American males and expanding from there, the program has proven positive for all participating demographics and is now in its fifth year. Review program success statistics and observe a breakdown of the success factors.



## 10:45 AM - 12:00 PM ADOBE ACCESSIBILITY FEATURES

Presented by: Chrissy Weems  
We will learn how to create accessible documents using Adobe products- InDesign, Photoshop, Illustrator and Acrobat. Discover how to use the articles panel, objects menu, styles options, and export for optimal accessibility to a PDF. We will then use Adobe Acrobat to ensure the document is ADA compliant for distribution. We will also discuss using Illustrator and Photoshop to create materials for compliance.



## 10:45 AM - 12:00 PM SHARING PERSPECTIVES: A ROUNDTABLE DISCUSSION BETWEEN CSN INTERNATIONAL STUDENTS & CSN FACULTY

Presented by: Aster Yehdego and Nicholas Snead  
This will be a roundtable discussion between current CSN international students and CSN faculty to share experiences, challenges, and suggestions. This session allows CSN international students the opportunity to share and provide CSN faculty and staff aspects of their culture and experiences as international students in the United States. In addition, faculty will be able to share their own experiences teaching and working with international students.



## 10:45 AM - 12:00 PM PROCTORU

Patrick Verzosa, ProctorU Account Manager  
This session will be presented by a representative from ProctorU and includes information on technical requirements for using ProctorU, a video of the launch process from the student perspective, a description of how the process works, and time for questions.





12:00 PM - 1:00 PM  
**LUNCH**

1:00 PM - 2:30 PM

### **DISCUSSING THE TEXT - READING/TEACHING WITH SOCIAL ANNOTATION**

Presented by: Norman Mark Rauls

Frustrated with: Students not reading? Students reading but not engaging with or reflecting on the material? Generating meaningful interactive online discussions? Could a social annotation tool help? Social annotation tools (e.g., Hypothesis and Perusal) offer a means for students and professors to make comments, ask questions, and have conversations directly within the class materials – textbooks, pdfs, webpages, etc.



1:00 PM - 2:30 PM

### **THE RESPONDUS LOCKDOWN BROWSER AND MONITOR**

Presented by: Nancy Webb

This workshop will introduce faculty to the Respondus Lockdown Browser and Monitor. An overview of each tool will be provided, and advanced features will be demonstrated. Common problems and troubleshooting tips will also be reviewed.

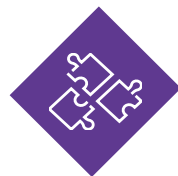


1:00 PM - 2:30 PM

### **WHO'S AFRAID OF A LITTLE CRT? APPLYING CRITICAL RACE THEORY IN EDUCATION**

Presented by: Rebecca Blunk and Kirk Talib-Deen

Media buzz and social curiosity in Critical Race theory, or CRT has been growing in recent months, but just how does this theoretical framework relate to education, pedagogy, or curriculum? This session invites you to learn more about CRT and join a discussion about how it may be applied to the mission and goals of the college as a whole.



1:00 PM - 2:00 PM

### **STEM INNOVATION AND IMPACT FUND WORKSHOP**

Presented by: Kristen Dwyer

The STEM Innovation and Impact Fund RFP will open for faculty and staff to apply during Convocation. I will be holding workshops throughout the semester to allow for people to ask questions, get assistance on the application, find out about successfully funded projects, and provide helpful hints on what is required, like what I did during the fall semester.

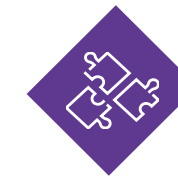


2:45 PM - 4:00 PM

### **THE COLLECTIVE PROJECT: INFORMATIONAL SESSION**

Presented by: Gregrette Perry-Simmons and Denesha Stamps Moore

The Collective Project has been established to collect data on first time, full time, Black students at CSN. Currently, the program is serving a cohort of 15 Black students. In our experience, we believe institutions create “support” programming without the voice of the students who the programming is intended for. One of our main goals is to empower the students to author and narrate their own stories. During this session, we will share direct and indirect data points on our students from the Fall 2020 semester and how we intend to use this data to contribute to data informed decision making regarding Black students at CSN.



2:45 PM - 4:00 PM

### **GENERAL EDUCATION ASSESSMENT AT CSN: AN UPDATE**

Presented by: Debra Berry

The Faculty Senate General Education Assessment Committee was created three years ago to address our accrediting commission's concern that we were not carrying out general education assessment at this institution; this presentation is to update faculty as to our progress and next steps.



2:45 PM - 4:00 PM

### **COMPUTER SECURITY AWARENESS**

Presented by: Cassandra Mack

Cyber Security affects everyone, whether shopping online, having virtual meetings with colleagues, or sharing important information, being aware of how you can protect yourself and the college is extremely important. Join us for an engaging discussion on how you can best keep yourself, the college, and our students safe in the ever evolving cyber landscape.



1:00 PM - 4:00 PM

### **UNDERSTANDING COMMUNICATION STYLES FOR SUPERVISORS - DISC PROFILE (SE-TIER 2)**

Presented by: Ayesha Kidd

We will utilize the DiSC Profile to determine your communication style and insights into your personality. “Walk-in” participants will not be accepted due to the required completion of the 30 minute Everything DiSC Workplace Profile several days prior to the workshop. This workshop counts toward the Tier 2 Certificate in the Service Excellence Program. Completion of the DiSC Profile (30 minutes) is required no later than 4 days before the workshop.





## LEARNING SESSIONS

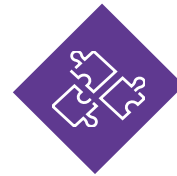
Participate in various learning sessions offered throughout the day inside the CSN-Convocation Spring 2021 Team

9:00 AM - 10:30 AM

### COMMUNICATING ACROSS CULTURES: UNDERSTANDING MULTICULTURAL VALUES TO MAXIMIZE POSITIVE INTERACTION IN ORGANIZATIONS (SE - TIER 3)

Presented by: Joe Hassert and Jennifer Basquiat

This workshop will cover frameworks for communication and dimensions of cultural difference and values. Participants will learn concepts to generate awareness and analysis of interactions and to make communicative choices that will maximize intercultural understanding and cooperation



9:00 AM - 10:30 AM

### CLOSED CAPTION WITH TECHSMITH KNOWMIA

Presented by: Paula Michniewicz

Come learn about your personal Knowmia library, including how to screen capture a video, add quiz questions, and include closed captions. You can even upload your own video created on a different device.

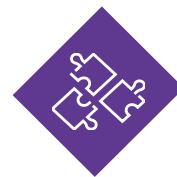


9:00 AM - 10:30 AM

### EXPLORING "SERVINGNESS" AT CSN FOR DUAL DESIGNATED HIS & AANAPISI

Presented by: Luis Ortega and Kristine Espinoza

This interactive presentation will explore what HIS and AANAPISI means beyond the enrollment qualifications described by the US Department of Education. Sharing Institutional demographic data, research literature, and engaging in group discussions, attendees will gain a better understanding of what it means to be "serving" to these populations of students.



9:00 AM - 12:00 PM

### NEW FACULTY ORIENTATION

Presented by: Colton Jones

This Orientation is designed to introduce new Faculty to the CSN mission, values, and goals, and familiarize attendees with programs and services that are valuable to help Faculty and their students in acclimating to the CSN community.



9:00 AM - 12:30 PM

### THE FIFTH ANNUAL MENTORING SYMPOSIUM

Presented by: Gillian Silver-Rodis, Nancy Webb, Alicia Briancon, Phil Dixon, Tamara Floes-Sahagun, Jenn Daughtry, Jeff Fulmer, and Ashley Snipes, and Dawn

This Office of the President program is an outreach of the CSN Mentoring and Coaching Initiative, and features many graduates of the CSN Leadership Academy. It is open to the full CSN community. Presented by the CSN Mentoring and Coaching Initiative, its strategic intention is to provide the CSN community with information on mentoring, coaching, professional growth planning. This year, a special component includes the official launch of the CSN Leadership Academy.



9:00 AM - 11:00 AM

### PLANNING FOR A SUCCESSFUL RETIREMENT (FROM CSN)

Presented by: Ayesha Kidd, Kathy Eghoian, Iris Melendez, and Retirement Partners Human Resources is here to help you understand the path to retirement. In addition, a few of our retirement partners will be available to answer basic questions and make future appointments to discuss more specific questions. If you also want to invite your spouse or partner to this session, we need to know their specific email ahead of time. Please email [CAPE@csn.edu](mailto:CAPE@csn.edu) with that information.



11:15 AM - 12:00 PM

### PART-TIME FACULTY: SURVEY, DATA, FINDINGS AND IMPLICATIONS

Presented by: Danielle Richards and Flora Rudacille

In this workshop, participants will learn more about the Work Climate Committee (WCC) and how the work of the WCC relates to Part-Time Faculty. The presenters will share about the Part-time Faculty Survey. The purpose of the survey will be shared as well as the data and findings. The recommendations for change that were developed by WCC will be shared. Attendees will learn about The Part-Time Faculty Survey and become familiar with the findings, implications and Committee recommendations. Attendees will be given the opportunity to share their experiences of the CSN part time faculty climate. Attendees will learn how to be involved with the 2021 Part-Time Faculty Survey.



*Workshops are subject to change, as much notice as possible will be given.*

10:45 AM - 12:00 PM

## PROFESSIONAL ADVANCEMENT AT CSN

Presented by: Susan Gregg and Stephanie Villamor

In the Fall 2020 assessment of literature courses, CSN students struggled in two major tasks: analysis and writing across media (text to film). This session will review the assessment data, provide useful definitions for key concepts, and offer both general guidance and specific lessons to help students in these problem areas. media or distinguishing summary from analysis, please stop by!



10:45 AM - 12:00 PM

## USING TEAMS IN THE VIRTUAL CLASSROOM

Presented by: Brian Bourgon

Microsoft Teams is a dynamic platform that has many applications to teaching and learning. This session will highlight a number of ways to use Teams to enhance online courses, virtual collaboration for students, and improve student engagement in both synchronous and asynchronous teaching.



10:45 AM - 12:00 PM

## PROPOSED DRAMATIC CHANGES TO PEBP BENEFITS WITH COVID BUDGET CUTS

Presented by: Julian Smit and Kathy Eghoian

Members of the faculty Senate Salary & Benefits Committee, as well as representatives from CSN Human resources, will be presenting on the PEBP Board's recently proposed changes to employee benefits for Academic 2021/2022 in order to comply with the Governor's 12% budget reduction request. these proposed changes will impact Healthcare plans in a big way: including premiums, deductibles, co-pays, out-of-pocket limits, coverage, and overall plan designs. These changes will fundamentally alter the Healthcare plans and directly impact our healthcare costs. PEBP also proposed additional changes to cancel or dramatically reduce current dental Care, Life Insurance, and Long-term Disability coverage. these changes are very significant.

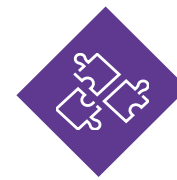


1:00 PM - 4:30 PM

## SEXUAL HARASSMENT AND DISCRIMINATION PREVENTION TRAINING

Presented by: Debbie Tanner and Curtis Dorsey Jr.

In accordance with Title IV, Chapter 8, Section 13(C) of the Nevada Board of Regents Handbook, "Each institution shall have on-going sexual harassment training program for employees." In this session we will discuss how sexual harassment harms the victim, the organization, and the harasser. Additionally, this course will explore discrimination and Title IX, its impact to the organization, and valuable information that you can use to be the front-line force to prevent its occurrence.

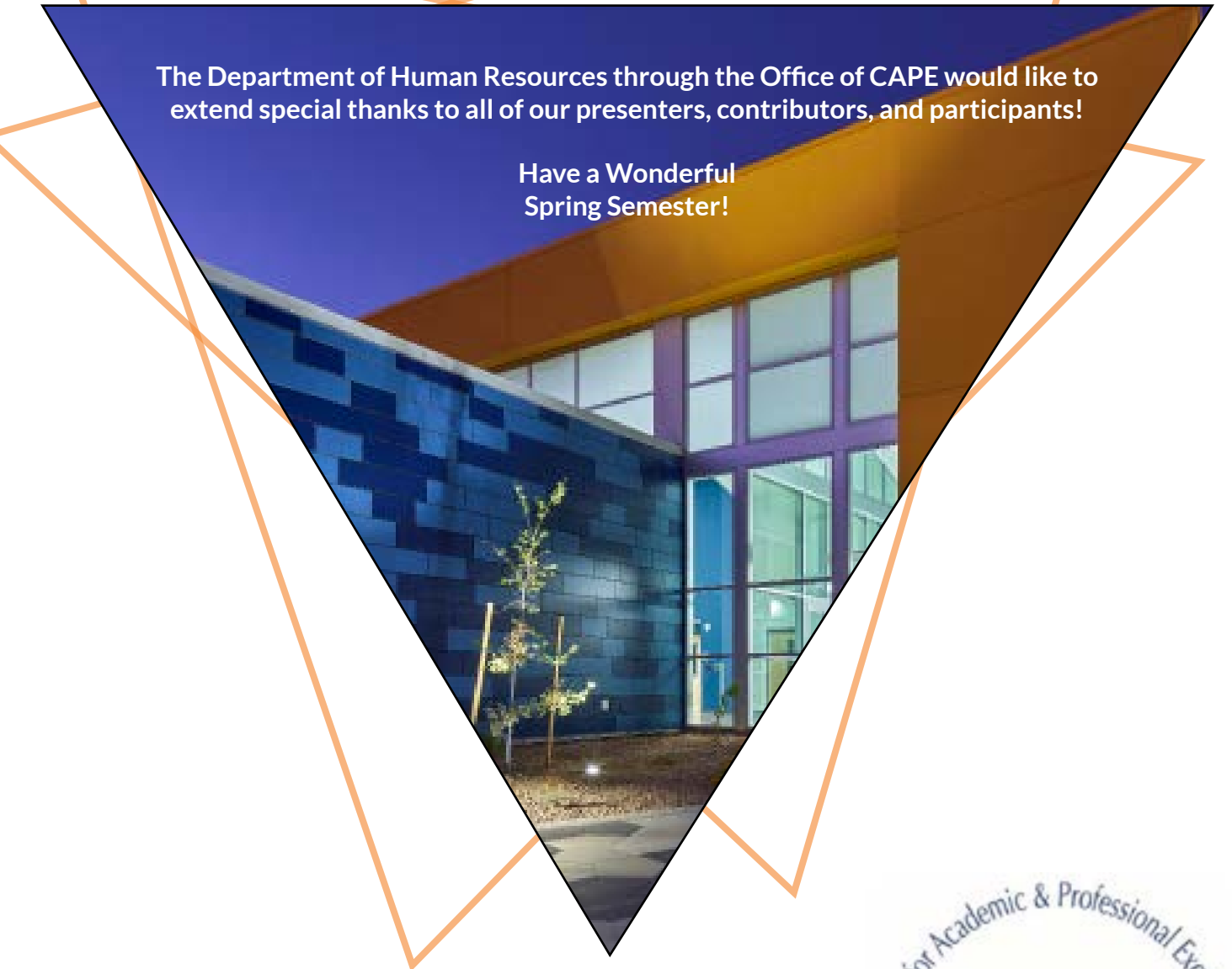


BE THE HERO OF YOUR OWN  
PROFESSIONAL DEVELOPMENT

# COME GET YOUR CAPE ON!

The Department of Human Resources through the Office of CAPE would like to extend special thanks to all of our presenters, contributors, and participants!

Have a Wonderful  
Spring Semester!



CAPE has a main phone number 702-651-5685 and email [CAPE@CSN.edu](mailto:CAPE@CSN.edu). You can always reach out to the CAPE Team at our individual emails: Jann Carson, Colton Jones, & Ashley Gonzalez.

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